

L.C.M. ITALIA S.p.A. designs and manufactures industrial valves and fittings, along with related accessories, used in industrial equipment, and systems, such as oil and gas pipelines, industrial aqueducts, chemical and petrochemical services, and offshore and onshore plants worldwide.

Since its inception in 1986, L.C.M. ITALIA S.p.A. has placed great importance on ensuring reliable, safe products and services that meet the needs of its customers and stakeholders, while operating in full compliance with worker health and safety and environmental protection.

Senior Management ensures that the Quality, Environmental, and Occupational Health and Safety Management System is appropriate to the organization's context, is fully understood, implemented, and improved at all levels, and serves as a benchmark for defining strategic and operational objectives.

In maintaining quality, the company is committed to ensuring the compliance of its management system, products, and services with applicable requirements, customer requirements, and mandatory requirements, as well as with the relevant international standards in their current revisions, including ISO 9001, API Q1, ISO 14001, ISO 45001, IEC 61508, European Directives 2014/68/EU (*Pressure Equipment Directive*) and 2014/34/EU (*Explosive Atmospheres Directive*), as well as applicable EAC (Euro-Asian Community) standards and related Technical Regulations (TR CU 10/2011, TR CU 12/2011, and TR CU 32/2013) applicable to valves.

L.C.M. ITALIA S.p.A. promotes **continuous process improvement, production efficiency, product reliability, and on-time delivery**. Continuous improvement is pursued through constant performance monitoring, the use of indicators, process digitalization, and periodic management review of the System.

Customer satisfaction is constantly monitored to identify areas for improvement and reduce non-conformities detected by the customer at LCM and/or at the plant.

L.C.M. ITALIA S.p.A. constantly invests in the search for new customers and the development of new markets to expand its expertise in innovative products, diversify its offering, and strengthen the company's presence in an ever-increasing number of sectors and geographical areas.

For LCM ITALIA S.p.A., raising **awareness among stakeholders** (workers, shareholders, customers, suppliers, public authorities, trade associations, and trade unions) of the commitments set forth in this Policy is of primary importance:

- **Internal involvement and accountability**

L.C.M. ITALIA S.p.A. promotes awareness among all employees on issues of quality, the environment, safety, and continuous improvement through effective communication, targeted training, and the encouragement of active participation. The goal is to strengthen awareness and a sense of responsibility at every level of the company.

Management encourages dialogue and discussion with employees, who, including through their representatives, are encouraged to collaborate and promptly report any issues regarding occupational health and safety and environmental impact management.

Management is also committed to addressing employee concerns through the participation tools made available and to transparently communicate company performance in these areas.

- **Supply Chain Involvement**

L.C.M. ITALIA S.p.A. promotes the dissemination of quality principles throughout the entire supply chain through structured processes for selecting, evaluating, and monitoring supplier performance, with the aim of improving reliability in terms of quality, punctuality, management of non-compliance, environmental protection, and the safety of workers and stakeholders.

- **Dialogue with Customers, Authorities, and Local Communities**

L.C.M. ITALIA S.p.A. maintains transparent and constructive relationships with customers, authorities, and local communities, welcoming comments and suggestions as opportunities to continuously improve its performance and strengthen its Management System.

L.C.M. ITALIA S.p.A. places great importance on environmental protection and operates in compliance with the principles of **ISO 14001**, committing to preventing pollution, reducing the environmental impacts of its activities, responsibly managing waste and hazardous substances, and minimizing risks. The company promotes the efficient use of natural resources, energy, and water and proactively assesses the environmental impacts of new processes, technologies, and activities, pursuing continuous improvement of environmental performance.

Protecting the health and safety of its workers is a priority. This policy is implemented in accordance with **ISO 45001**, through the prevention of accidents and occupational diseases, the elimination of hazards, and the reduction of risks. L.C.M. ITALIA S.p.A. guarantees safe and healthy working conditions for all personnel, including contractors and visitors, by encouraging consultation and active participation of workers and their representatives, especially regarding risk identification, the definition of prevention measures, and emergency management.

This Policy is reviewed during periodic management reviews, or whenever significant changes require revision. It is communicated to all personnel, made available to anyone upon request, and represents the framework for defining and reviewing Quality, Environmental, and Occupational Health and Safety objectives.

Vanzaghello, 12/01/2026